



AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Mountain Valley Chapter

December is Holiday Drunk Driving Awareness Month! [See free resources here.](#)

CHAPTER OFFICERS

President:	Glenn Hargrove, CIH, CSP, PG, CHMM; GHargrove@Fandr.com
Vice-President:	Carlton Davis, MSOS, CSP cdavis@transmontaigne.com
Secretary:	Amanda C Sandidge Engstrom, CIH, CSP aengstrom@fandr.com
Treasurer:	Jesse D. Phillips, CIH, CSP jphillips@fandr.com

COMMITTEE CHAIRS & CONTRIBUTORS

Governmental Affairs	Bob Drane, MS, CSP, ASP, OSHS rldrane1994@gmail.com
Membership	Glenn Hargrove, CIH, CSP, PG, CHMM; GHargrove@Fandr.com
Nominations	Chad Bowman
Awards	Jackie Brown
Jobs	Jesse D. Phillips, CIH, CSP jphillips@fandr.com
Past President	Carlton Davis, MSOS, CSP cdavis@transmontaigne.com
Communication	Vacant

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GOLD LEVEL CHAPTER
2024-2025

CALL FOR SPEAKERS

YOU ARE OUR BEST EDUCATORS

As we plan for the months ahead in 2026, we would love to fill the calendar with presentations from our roster of chapter members. Additionally, if you have suggestions for presenters, either colleagues or those you have seen as recent events we would love to hear them. We welcome a broad range of safety, industrial hygiene, and emergency planning topics. Those that count towards CEUs are not mandatory but would be a bonus. Please contact us through our chapter email mountainvalleyasspcomm@outlook.com with suggestions including contact information.



UPCOMING EVENTS

REGISTER AT MOUNTAINVALLEY.ASSP.ORG/EVENT

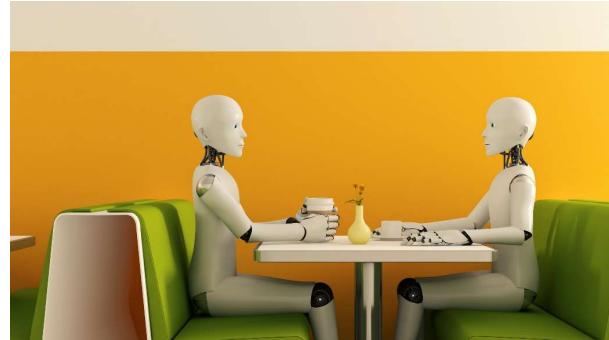
Jan 12 th	January Chapter Meeting
Feb 9 th	Volunteer Cheers – Make Up Event

MONTHLY MEETING

DECEMBER CHAPTER MEETINGS



Due to winter weather, the December volunteer event was postponed. Please see details of the rescheduled Volunteer Cheers Event to February 9th 2026, in the Upcoming Meetings section below.



UPCOMING MEETINGS

REGISTER AT [Events - Mountain Valley ASSP](#)

Feb 9th, 2026: 1:00pm – 4:00pm

Address: Feeding Southwest Virginia 1025 Electric Road, Salem, VA

Details: Volunteers working in Quality Assurance (QA) evaluate donated food products by inspecting and sorting packaged food products to control for such issues as shelf life (dates), dented cans, crushed boxes, or other superficially damaged food. The purpose of QA is to ensure the food is safe for consumption as required by both Federal Government and Feeding America guidelines.

[REGISTER HERE](#)

Jan 12th, 2026: 12:30pm – 2:00pm

Address: Location TBD

Details: Mountain Valley ASSP Vice-President Carlton Davis will present on OSHA Record Keeping, Reporting, and Data.

UPCOMING EDUCATION

STAND-UP FOR STANDARDS: ASK THE CHAIRS - Z16.1 KEY METRICS THAT DRIVE IMPACT

Date: January 29, 2026, from 11:00 am To 12:00 pm CDT

Format: Webinar

Credits: 0.1 Continuing Education Units

Register at [Event Information - ASSP](#)

Course Description

Get answers straight from the source. In this live session, the ANSI/ASSP Z16.1 committee chair and vice chair will explain why the standard was developed and how it helps organizations move beyond lagging indicators to a balanced set of leading, lagging and impact metrics.

You'll gain insights into the key principles of Z16.1, including how impact metrics demonstrate the clear connection between EHS initiatives and overall organizational performance. Practical examples will illustrate how the standard can be applied in real-world settings to track progress, improve decision-making and communicate results.

During this session we will open an interactive chat Q&A so you can ask your questions about applying Z16.1—how to track progress, improve decisions and communicate outcomes that resonate with leadership. You'll leave with practical examples that show how impact metrics connect EHS performance to overall business results and how Z16.1 supports a more holistic approach to safety measurement.

As part of your registration, you will receive a digital version of ANSI/ASSP Z16.1-2022 Safety & Health Metrics & Performance Measures.

What You Will Learn

- Explain the key concepts of the ANSI/ASSP Z16.1 standard and its perspective on safety performance.
- Identify the benefits of a balanced set of leading and lagging metrics to more effectively measure EHS performance.
- Explore the use of impact metrics to build management support and position EHS as a strategic business partner.
- Use metrics to drive accountability at the right levels across the organization.

Speakers



Alexi Carli, MS, CSP Alexi Carli is a Health and Safety Professional with more than 35 years of experience; with an emphasis on management systems, risk control EHS Leadership and performance-based processes. In her prior role as Vice President of Global Health and Safety at UPS, Alexi was responsible for the oversight of safety and health programs impacting over 500,000 employees globally. Alexi is the current chair of the ANSI/ASSP Z16.1 Standard Committee. Alexi has co-authored an article in Professional Safety on using Z16.1 to effectively measure EHS performance and has presented on the standard at the annual conference and an ASSP Podcast.



Pete Mutschler, CSP - Pete Mutschler spent 35 years as an environmental and safety professional. Thirty of those years with CHS Inc. He is currently training new auditors for the ResponsibleAg program and teaching an OSHA 30-hour class geared to businesses that support agriculture. Pete has been involved in all aspects of safety, compliance, risk management, emergency response and remediation. Pete is an active participant on the Z15 (Safe Practices for Motor Vehicle Operations) and Z16 (Safety and Health Metrics and Performance Measures). Pete is also a Professional Photographer and devoted grandfather to 6 grandchildren.

SAFETY MINUTE

CHAPTER AWARDS

NOMINEES FOR ROBERT P CALHOUN SERVICE AWARD

This award is special to our local chapter. Created in 2024 and named for one of our own, who gave what seemed endlessly to the chapter, while never seeking any recognition. This award is always open for nominations; a formal process has not yet been developed. Currently, nominees should be submitted to the executive committee for consideration.



NOMINEES FOR SPY

Safety Professional of the year. This award is presented on a chapter, region, and national level. It seeks to spotlight an ASSP member "who demonstrates outstanding achievement in the Occupational Safety & Health (OSH) field while also advancing the OSH profession overall." - assp.org.

We haven't had a chapter SPY in some years and would love to see this award rekindled. Our chapter SPY will also serve as our nominee for Region VI SPY. We will be streamlining the nomination process to align with the requirements for Region VI SPY & will begin soliciting nominees this summer.



CHAPTER ELECTIONS

UPCOMING CALL FOR NOMINATIONS

THE OPPORTUNITY FOR MEMBERS TO SERVE IN A VARIETY OF CHAIR POSITIONS IS CRUCIAL FOR A ROBUST CHAPTER AND ALLOWS SHARING OF RESPONSIBILITIES.

CALL FOR CANDIDATES

Please consider nominating yourself or others; reach out to Jesse Phillips (jphillips@fandr.com).

Want to know more about a specific position? See the summaries below for additional insight!

Position	Summary
Chapter President	<ul style="list-style-type: none">• Preside at regular and special meeting of the Executive Committee and the membership.• Represent the Chapter at meetings of other organizations.• Be a member of the Area / Regional Operating Committee.• Provide leadership for programs and activities for the Chapter.• Appoint committees necessary to implement objectives of the Chapter.• Submit an Annual Report of Chapter activities.• Submit the names of Chapter officers and Advisory Group Members
Vice President	<ul style="list-style-type: none">• Succeed to the office of the President and carry out its duties If the President Is unable to serve.• Assume responsibilities for the work of committees as assigned by the President.
Secretary	<ul style="list-style-type: none">• Maintain Chapter records.• Record and distribute minutes of meetings.• Notify Chapter members of meetings.• Assume the duties of the Treasurer as necessary.
Treasurer	<ul style="list-style-type: none">• Maintain all financial records of the Chapter.• Supervise the receipt and disbursement of funds.• Maintain Chapter funds in a depository.• Transmit to Society Headquarters the audited income & expenses.• Submit to the IRS any required tax documents.• Assume the duties of the Secretary as necessary.

Full descriptions are available in the [Chapter Bylaws](#)