



# AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Mountain Valley Chapter

**November is National Child Safety and Protection Month!**

## CHAPTER OFFICERS

President:	Glenn Hargrove, CIH, CSP, PG, CHMM; <a href="mailto:GHargrove@FandR.com">GHargrove@FandR.com</a>
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Treasurer:	Jesse D. Phillips, CIH, CSP <a href="mailto:jphillips@fandr.com">jphillips@fandr.com</a>

## COMMITTEE CHAIRS & CONTRIBUTORS

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Membership	Glenn Hargrove, CIH, CSP, PG, CHMM; <a href="mailto:GHargrove@FandR.com">GHargrove@FandR.com</a>
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Awards	Jackie Brown
Jobs	Jesse D. Phillips, CIH, CSP <a href="mailto:jphillips@fandr.com">jphillips@fandr.com</a>
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Communication	Vacant

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## CALL FOR SPEAKERS

### YOU ARE OUR BEST EDUCATORS

As we plan for the months ahead in 2026, we would love to fill the calendar with presentations from our roster of chapter members. Additionally, if you have suggestions for presenters, either colleagues or those you have seen as recent events we would love to hear them. We welcome a broad range of safety, industrial hygiene, and emergency planning topics. Those that count towards CEUs are not mandatory but would be a bonus. Please contact us through our chapter email [moutnainvalleyasspcomm@outlook.com](mailto:moutnainvalleyasspcomm@outlook.com) with suggestions including contact information.



## UPCOMING EVENTS

**REGISTER AT [MOUNTAINVALLEY.ASSP.ORG/EVENT](https://MountainValleyASSPComm@outlook.com)**

Dec 8 <sup>th</sup>	Volunteer Cheers



**GOLD LEVEL CHAPTER**  
2024-2025



# MONTHLY MEETING

## OCTOBER CHAPTER MEETINGS

**Oct 17-19<sup>th</sup>, 2025- Roanoke GoFest: Check Festival Page for Times**

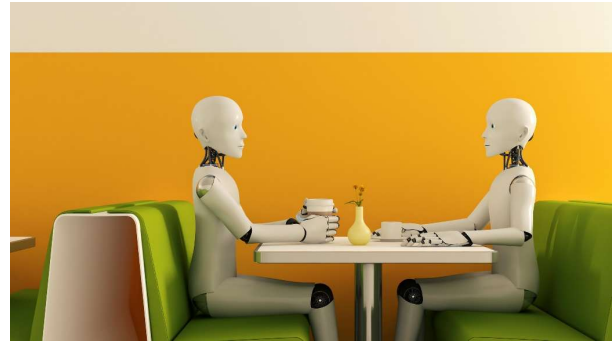
**Address:** Elmwood Park 706 S Jefferson St, Roanoke, VA 24016

**See details on page 5**

**Oct 25<sup>th</sup>, 2025 – Roanoke Heart and Stroke Walk: 9:00am Festivities Begin, 9:30am Opening Ceremonies, 10:00am Walk Begins**

**Address:** River's Edge Park 302 Wiley Dive Southwest Roanoke, VA 24014

It was a beautiful day to walk with a purpose. The chapter fundraising efforts resulted in a donation of \$150 to the American Heart Association. We Walk to Save Lives. Together, we can turn bystanders into lifesavers.



## UPCOMING MEETINGS

### REGISTER AT [Events - Mountain Valley ASSP](#)

**Dec 8<sup>th</sup>, 2025: 1:00pm – 4:00p,m**

**Address:** Feeding Southwest Virginia 1025 Electric Road, Salem, VA

**Details:** Volunteers working in Quality Assurance (QA) evaluate donated food products by inspecting and sorting packaged food products to control for such issues as shelf life (dates), dented cans, crushed boxes, or other superficially damaged food. The purpose of QA is to ensure the food is safe for consumption as required by both Federal Government and Feeding America guidelines.

[REGISTER HERE](#)



# UPCOMING EDUCATION

## THE LEGAL SIDE OF SAFETY: WHAT YOU DIDN'T LEARN IN TRAINING



**Date: November 19, 2025, from 11:00 am To 12:00 pm CDT**

**Format: Webinar**

**Credits: 0.1 Continuing Education Units**

**Register at [Event Information - ASSP](#)**

### Course Description

Safety professionals are experts at preventing incidents and protecting workers, but the legal realities that come with managing risk often fall outside the scope of traditional training. This webinar, hosted by industry thought leader James Junkin and attorney Brent Kettelkamp, bridges that gap by exploring the critical legal dimensions of safety practice. From contract language that shifts liability to navigating OSHA investigations, this session equips safety leaders with the knowledge and confidence to make informed decisions that protect both their workforce and their organizations.

### What You Will Learn

- How to understand key legal terms in MSAs, indemnification, and hold harmless agreements.
- The essentials of attorney–client privilege and how to preserve it during sensitive matters.
- Critical steps safety professionals must take after a fatal incident.
- How to prepare for wrongful death and gross negligence claims before they happen.
- Proactive strategies for OSHA inspection readiness.
- Practical approaches to winning the OSHA informal conference.

### Speakers



**James A. Junkin, MS, CSP, MSP, SMS, ASP, CSHO** is the chief executive officer of Mariner-Gulf Consulting & Services, LLC and the chair of the Veriforce Strategic Advisory Board and the past chair of Professional Safety journal's editorial review board. James is a member of the Advisory Board for the National Association of Safety Professionals (NASP). He is Columbia Southern University's 2022 Safety Professional of the Year (Runner Up), a 2023 recipient of the National Association of Environmental Management's (NAEM) 30 over 30 Award for excellence in the practice of occupational safety and health and sustainability, and the American Society of Safety Professionals (ASSP) 2024 Safety Professional of the Year for Training and Communications, and the recipient of the ASSP 2023-2024 Charles V. Culberson award. He is a much sought-after master trainer, keynote speaker, podcaster of The Risk Matrix, and author of numerous articles concerning occupational safety and health.

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**Brent Kettelkamp, Ogletree Deakins** Brent is devoted to representing employers of all sizes in a wide range of labor and employment law matters throughout the Midwest. He defends employers in employment-related litigation, including claims of discrimination arising under Title VII of the Civil Rights Act of 1964, the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and comparable state laws, as well as claims of retaliation arising under federal and state antidiscrimination and whistleblower statutes. Brent also represents employers in labor arbitrations, in Occupational Safety and Health Administration (OSHA) investigations and litigation, and before federal and state administrative agencies.

Brent helps employers cultivate positive employee relationships by advising on employee discipline, hiring, termination, leaves of absence, accommodations, and other day-to-day management issues as they arise.

## SAFETY MINUTE

### CHAPTER AWARDS

#### NOMINEES FOR ROBERT P CALHOUN SERVICE AWARD

This award is special to our local chapter. Created in 2024 and named for one of our own, who gave what seemed endlessly to the chapter, while never seeking any recognition. This award is always open for nominations; a formal process has not yet been developed. Currently, nominees should be submitted to the executive committee for consideration.



#### NOMINEES FOR SPY

Safety Professional of the year. This award is presented on a chapter, region, and national level. It seeks to spotlight an ASSP member "who demonstrates outstanding achievement in the Occupational Safety & Health (OSH) field while also advancing the OSH profession overall." - assp.org.

We haven't had a chapter SPY in some years and would love to see this award rekindled. Our chapter SPY will also serve as our nominee for Region VI SPY. We will be streamlining the nomination process to align with the requirements for Region VI SPY & will begin soliciting nominees this summer.



# 2025 GOFEST

## ROANOKE GO OUTSIDE FESTIVAL

A big thank you to those who volunteered to run the booth at this year's GoFest! It was a wonderful time and the weather was perfect. This year we were able to once again bring outdoor safety and first aid education to the community.

The 2025 Mountain Valley ASSP booth featured:

- 📋 Bike inspection checklists
- 📋 Tick identification cards
- 📋 Tick removal keys
- 📋 Tree stand safety
- 📋 First aid demonstration including stop the bleed



*"Hello there!*

*Thank you for being a part of this year's Roanoke GO Fest! Your participation and presence are what truly make the festival special. From showcasing local character to being an integral part of our outdoor community, your involvement brings the energy, warmth, and welcoming atmosphere that our attendees love and that we strive to create every year.*

*We are incredibly grateful for the role you played in making this year's festival a success. [...]*

*[...]Thank you again for sharing your time, energy, and passion with us this year. We can't wait to see you at next year's GO Fest!*

*Warm regards,*

*Stephanie Long  
Roanoke GO Fest Team"*